
FPC SG STATEMENT

On Svitzer Australia's planned lockout of its entire workforce

17 November 2022, Zagreb / Virtual

The ITF Fair Practices Committee Steering Group:

NOTES THE FOLLOWING CONTEXT:

- Svitzer Australia plan to lockout their entire Australian tug workforce from Friday 18 November 2022.
- Svitzer Australia applied in January to the courts to have the existing enterprise agreement terminated, which would:
 - push crew onto the legal minimum Award conditions
 - slash wages by 47%
 - reduce safety standards, including minimum crewing numbers; and casualise secure jobs.
- The three ITF affiliated unions (MUA, AIMPE and AMOU) have been in bargaining for 4 years with Svitzer and have failed to reach an agreement.
- A lockout of the workforce would damage Australia's economy. It will cut off vital supplies to the island nation and leave the protection of the coastline vulnerable.
- Svitzer Australia is taking this destructive step of locking out its entire Australian workforce despite its parent company Maersk making a \$31 billion profit, announced in 2022.

NOTES THAT TUG CREWS:

- Operate in dangerous conditions, working around the clock.
- Deserve pay and conditions that are commensurate with their skill, experience and fundamental importance to the security of Australian and global supply chains.
- Worked throughout the pandemic and are crucial to coastal protection and economic security.
- Are critical to rescuing vessels that are in distress protecting Australia's coastline.

THIS STEERING GROUP:

- Condemns this disgraceful attack on Australian towage workers.
- Expresses its solidarity with ITF affiliates, the MUA, AMOU and AIMPE.
- Will coordinate with the ITF and its affiliates to support Australian towage workers.

WE DEMAND:

- Svitzer cease this action immediately.
 - Svitzer Australia act consistently with AP Moller-Mærsk's global values, including its commitments to: *"respecting fundamental labour rights and constructive employee relations. Constructive employee relations can only exist by respecting the rights to freedom of association and collective bargaining, which means actively engaging with trade unions"* [AP Moeller Maersk sustainability report 2021]
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