



Confidential survey on workplace violence against women transport workers

This survey is being undertaken by _____ and the International Transport Workers' Federation (ITF).

We know that many women transport workers are subjected to violence at home, in public places, and at work. We also know that for most women the negative consequences of reporting this crime are so great they feel they have no option but to stay silent. 25 November 2014 is the United Nations (UN) International Day for the Elimination of Violence against Women.

- Violence against women is a human rights violation.
- Violence against women is a consequence of discrimination against women, in law and also in practice, and of persisting inequalities between men and women.
- Violence against women and girls is not inevitable. Prevention is possible and essential.
- Violence against women continues to be a global pandemic. Up to 70 per cent of women experience violence in their lifetime.

Source: www.un.org/en/events/endviolenceday

Your name is not required to complete this short survey, and all responses will be treated with the strictest confidence. By answering the following questions you will be helping your union build an accurate picture of the levels of violence women are subjected to in our workplaces. This means we will be in a stronger position to take action to end workplace violence, and the ITF will have increased information to help inform global strategy and its support for transport unions and their campaigns.

If you are interested in learning more about your union's work to end violence against women, joining the union, or if you would like to get involved in this campaign, please contact _____ and add your name and contact details to the end of the survey.



Survey questions

1. Have you ever been subjected to violence at work? Yes / No

2. If yes, have you been subjected to violence at work during the past 12 months? Yes / No

3. What form(s) of violence have you been subjected to?

- a) Pushing, slapping, punching or pinching
- b) Name calling
- c) Unwanted touching of a sexual manner ie, kissing, grabbing or fondling
- d) Forced sexual acts
- e) Unfounded allegations of promiscuity or infidelity
- f) Verbal aggression
- g) Using your religious beliefs to manipulate you
- h) Other (please state)

4. Who was the perpetrator?

- a) A member of the public
- b) A colleague/fellow worker
- c) A supervisor or manager
- d) Your spouse or partner
- e) A member of your family

You can circle more than one answer if appropriate.

5. Did you report the violence to your employer/manager? Yes / No

6. If not, why not?

- a) Felt you would not be believed
- b) Lack of confidence that your employer would take appropriate action
- c) Fear of negative consequences
- d) Unaware of management policy regarding violence at work or complaint procedure
- e) Knowledge that previous complaint(s) have been inadequately addressed
- f) Other (please state)

You can circle more than one answer if appropriate.

7. If you did report the violence, did your employer?

- a) Investigate your claims
- b) Take sufficient action to prevent further violence towards you and your colleagues
- c) Take disciplinary action
- d) Report the crime to the police
- e) Improve internal procedures to attempt to prevent further violence at work
- f) Take action either directly or indirectly that made you feel victimized or more unsafe

You can circle more than one answer if appropriate.

8. Do you feel that your workplace culture is one where violence against women is

- a) Acceptable
- b) Unacceptable

Optional

Name

Workplace

Personal contact telephone number