



ITF women transport workers' committee - Setting the priorities

The women transport workers' committee supports affiliates in progressing the agenda for women transport workers.

The committee is democratically elected, is globally representative of affiliate unions and leads on the following areas of work:

- Setting the ITF global women's programme

- Encouraging affiliates to find, develop and enable more women leaders at all levels
- Supporting affiliate campaigns on local priority issues for women
- Ensuring the ITF executive board is fully informed on issues related to women transport workers

For more information on the committee visit:

www.itfglobal.org/women/womens-committee.cfm

Join us!

To find out more about ITF global initiatives for women transport workers go to: www.facebook.com/ITFglobal. To access our electronic resources go to: www.itfglobal.org/women

To find out about ITF women's contacts near you, get involved in ITF women's activities or to discuss how you could get support for campaign activities, contact the women's department by emailing

women@itf.org.uk

ITF women transport workers making a difference



International Transport Workers' Federation

The ITF is dedicated to supporting women workers in the transport industry and strengthening their unions to:

- Increase women's participation in their unions
- Organise women in non-unionised workplaces
- Develop union campaign strategies on issues that matter to women
- Challenge gender segregation in the workplace
- Fight exploitation, discrimination and violence

Organising together

The ITF women transport workers' conference, committee, network and department enable women to:

- Connect with other women transport activists on every continent
- Share campaign materials and ideas with women working in a variety of cultural and political climates
- Discuss industrial and political challenges for women in the workplace and strategies for overcoming them

ITF women are also working to develop a mentoring scheme for transport women activists. This initiative will provide support to women activists who would like to accelerate progress on the women's agenda in their union. It will also provide experienced women leaders with the opportunity to support the next generation of women leaders.

Each ITF union is encouraged to nominate a key contact person for the women's network. You can find out details of network contacts by emailing women@itf.org.uk

Raising global profile through international days of action

International days of action focus the spotlight on priority issues that affect women transport workers globally:

- **International Women's Day on March 8**
- **United Nations Day for the Elimination of Violence against Women on November 25**

"Women transport workers, supported by their transport union, are a powerful force for justice and equality across the world"
Diana Holland, Chair of the ITF Women's Committee

The women's department produces and distributes materials in a number of languages to support affiliates with their activities.

Hundreds of ITF affiliates actively participate in these campaigns, which are an opportunity to:

- Engage workers, the public and the media on key issues for women



- Draw attention to ongoing campaign activity
- Celebrate progress and women's activism
- Demand global attention and progress on gender issues by delivering action around the world in unity

To find out more about how to get involved visit

www.itfglobal.org/women/campaign-work.cfm

Leadership

The ITF is committed to developing women transport workers union leaders at every level. Having women in leadership roles helps ensure a focus on winning improvements for women through collective bargaining, and escalates the fight for the progress of women in wider society. The "Leading Change" programme offers women unionists the opportunity to gain new skills, share perspectives, plan strategies to organise more women workers and lead their unions.

To find out more about the programme contact Alison McGarry, ITF Women Transport Workers' Coordinator by emailing mcgarry_alison@itf.org.uk

Making unions stronger

Women transport workers make unions stronger. We are most effective at building strong and effective unions when we ensure women workers are involved and setting priorities. There is no shortage of issues, from the impact of the economic crisis on women's jobs, wages and working conditions, to violence, sexism and discrimination against women.

Working closely with the ITF women transport workers committee, the ITF women's department works with affiliates to provide:

- The production and distribution of resources
- Targeted training
- Activist development programmes
- Support for strategic implementation of campaigns aiming to increase the involvement of women in the union and win progress on issues for women

"Tunisian women transport workers are playing an active role in the rebuilding of our society. The recent revolution has left transport unions with many challenges, including a dramatic increase in violence against women. Our fight for women is strongly embedded within the general battle that leads workers and the popular masses to win dignity, liberty, equality, social and political democracy and welfare". Kalthoum Barkallah, National Union of Tunisian Railways