

## What's in it for you?

Whether you work full time, part time, are employed on a contract or work for a subsidiary, the global delivery campaign will benefit you!

## Joining the global delivery network will:

- Strengthen your union.
- Support your organising efforts in global delivery companies.
- Provide international solidarity for workers in those companies.
- Enable you to understand your global delivery employer.

The global delivery campaign is only effective because thousands of workers are signed up as members of the network which supports it. The strength of that network is that it has members in every reach of the globe, at every employment level within each of the target companies. Join them now! As a network member you can share news about your successes and struggles, develop ideas and know that you will have a global family ready to offer support to your union if there's a problem with your employer.

## Get informed, get involved!

Visit the global delivery website:  
[www.respect4workers.org](http://www.respect4workers.org)

## Here you can:

- Join the network.
- Keep informed using our global delivery briefings.
- Sign up to the electronic news service MyITF, and get the latest updates sent straight to your inbox.
- Find out more about your company through our research.
- Find out more about your fellow unions globally and share your stories via our interactive blogs.
- Find campaign and organising material and use our online information for your own publications and training materials.

Alternatively you can email the global delivery team to find out more about the campaign or becoming a network member: [organising@itf.org.uk](mailto:organising@itf.org.uk)

Also use this email address to get in touch if your union wants to start organising global delivery workers. We can offer support and assistance.

This global delivery campaign is coordinated between the International Transport Workers' Federation in co-operation with UNI global union which represents 2.5 million workers in the postal and logistics sector. Both work closely with the ITUC (International Trade Union Confederation), which also campaigns for the rights of workers in multinational companies.

# Global delivery campaign

Fighting for labour rights and standards for all workers



[www.respect4workers.org](http://www.respect4workers.org)

Global delivery – better in union hands.



## The facts:

This campaign is focused on multinational global delivery companies such as DHL, FedEx, TNT, UPS and DPD/GeoPost.

These market leaders report a combined global workforce of well over one million men and women. That doesn't even include all part-time employees, contractors, temporary and casual workers, so in reality the figure is far greater.

Each of the big global delivery companies claims to operate in around 200 countries worldwide.

In 2010 the value of the global delivery sector was estimated at 553.7 billion US dollars/421 billion Euros.

Despite the size, global reach and wealth of these companies, many of the men and women who work for them have their basic rights undermined; rights to acceptable standards at work and to join a union or bargain collectively for a contract. That's where the global delivery campaign comes in...

## Global delivery campaign: the basics

Building union power in global delivery companies is a key aim of the campaign. The dedicated global delivery team is working with unions all the time to further that aim. This campaign is about unions securing acceptable standards for workers regardless of what their employment status is or where they're located in the world. The global delivery campaign allows workers along company lines to stay connected so that wherever a multinational company has a presence the campaign has a presence too.

### Norway: Warehouse worker Monica Nkechi Okpe from the Norwegian Transport Workers' Union

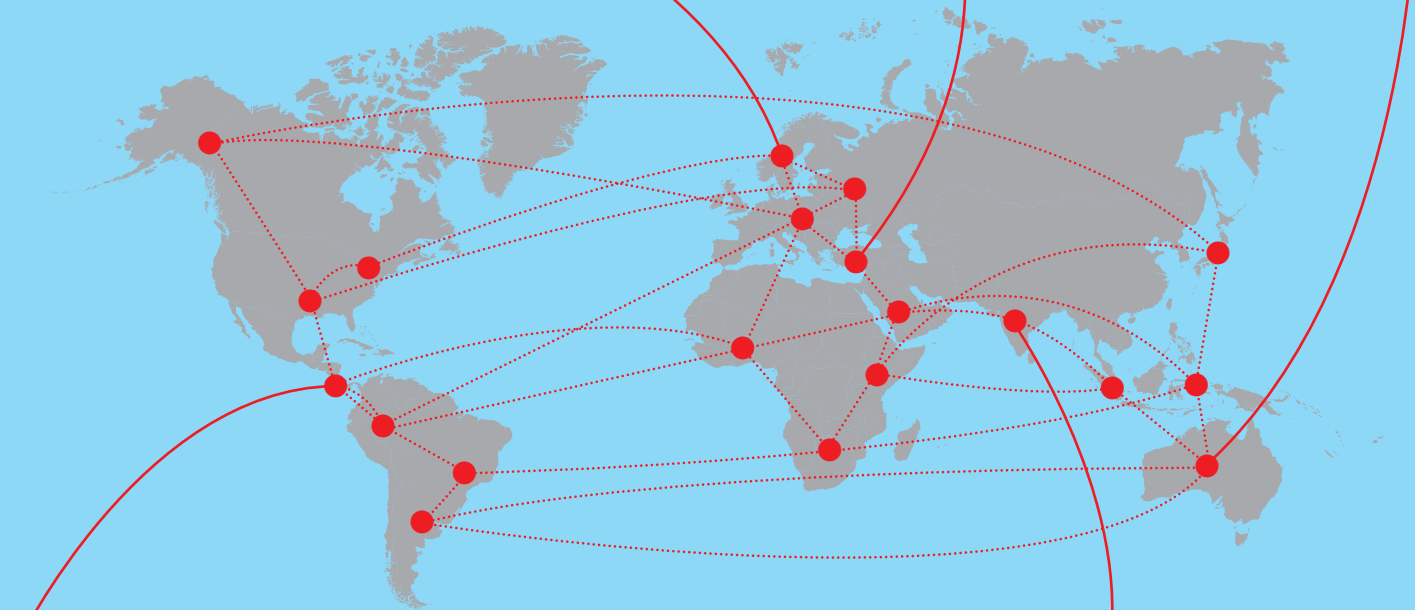
I was dismissed by DHL in 2011. Within just a few weeks the first rally showing support took place and the ITF had a presence there showing management that the matter was being taken seriously. Receiving messages of solidarity and experiencing the network in action helped keep my morale up. My reinstatement demonstrated how powerful a united trade union movement can be.

### Turkey: Kenan Ozturk, president of the Turkish road transport union TUMTIS

Road transport workers employed by UPS in Turkey have faced aggression in the past. International support through the global delivery network sent a clear message to management that global workers' solidarity will defeat employers' anti-union attacks.

### Australia: Michael Kaine, assistant national secretary of the Transport Workers Union

Our union was involved in a long-standing dispute with TNT, but with the help of the global delivery network we were able to secure a groundbreaking agreement guaranteeing the same rates of pay for contract workers as those directly employed by TNT, a major breakthrough.



### Panama: Fernando Parfait of SIELAS trade union

Thanks to ITF backing, and our participation in the global delivery network, we've had a full time activist working on organising DHL aviation workers and supporting us with training for trade union work. We've also accessed information from workers worldwide that we've used when negotiating collective agreements.

## A global network uniting local workers

### India: Vasudevan Nambiath, president of DHL Employees Union, Mumbai and co-convenor of All India DHL Employees Coordination Council

India is a vast country, organising the drivers and airport and warehouse workers within the global delivery sector in far away cities is time consuming. My job is to instill confidence in the minds of members and combat employers' attempts to undermine the union. The global delivery network helps to arm workers at a local level.