



ITF House
49-60 Borough Rd
London
SE1 1DR
+44(0)2074032733

ETF
Rue du Marché
aux Herbes 105
B-1000, Bruxelles
+32(0)22854660



Mr Klas A Ekman
Global Transport & Logistics Services Manager
IKEA Supply AG
SWITZERLAND

Via email: 

Our Ref: RT/NC/FM/mha

26 September 2018

Dear Klas,

IKEA dialogue

Following the high-level meeting between you and representatives of the International Transport Workers' Federation (ITF) and the European Transport Workers' Federation (ETF), held in Brussels in September 2017, it was agreed that the ITF and ETF would cease all direct action in order to participate in meaningful dialogue with IKEA with a view to resolving issues in IKEA's supply chain.

The ITF, the ETF and our respective affiliates have sought to engage with IKEA in good faith and freely given you our help in an attempt to resolve what we view as problems in IKEA's supply chain. We have presented IKEA with case studies and reports from various authorities demonstrating breaches of labour standards by various transport companies used by IKEA.

However, it appears that IKEA has not used the information supplied by our affiliates as a means to resolve cases, pursue companies acting inappropriately, or for the creation of solutions to the problems raised. IKEA has instead chosen to remain rooted in its existing IWAY approach, rather than moving towards a practical cooperation to a formal bargaining forum.

Meaningful dialogue and practical cooperation can be used as a tool to find solutions to problems. However, we have unfortunately found that IKEA has demonstrated little willingness to cooperate and that very little tangible progress has been made towards our ultimate goal of Fair Transport.

Changing a broken system at a corporate level only, will not deliver change for the transport workers in the IKEA supply chain.

Our desire is to have a supply chain ensuring Fair Transport, and IKEA's continued approach of talking without following up with meaningful action is unacceptable.



At a recent meeting of ITF and ETF affiliates, it was agreed that further discussions with IKEA will be discontinued until after the ITF Congress (which concludes on 19 October 2018), at which the ITF's International Road Section will meet and discuss the next steps to be taken.

Yours sincerely,



Noel Coard
Head of ITF Inland Transport Section, Road, Rail
& Urban Transport



Frank Moreels
President of ETF
ITF Vice Chair of Road Transport Committee