

# INTERNATIONAL TRANSPORT WORKERS' FEDERATION

## 44<sup>th</sup> Congress

Singapore, 17 October 2018

## Young Transport Workers' Section Conference

### REPORT

The Young Transport Workers' Conference took place on 17 October 2018.

#### **Agenda Item 1: Adoption of Agenda**

The Conference **adopted** the agenda, as presented.

#### **Agenda Item 2: Election of Rapporteur**

Dorotea Zec (Croatia) and Julian Sosa (Argentina) were elected Rapporteurs.

Fatima Ajouz (Lebanon) and Dan Kask (Canada) were elected Scrutineers.

Berardina Tommasi (Italy) and Sticks Nkambule (Swaziland) were elected Tellers.

#### **Agenda Item 3: Congress Theme Document**

The **General Secretary** gave a presentation on the Congress Theme Document, which focused on the importance of the voice of young transport workers and that the ITF would create more space for young transport workers to have leadership roles. He highlighted that 77% of young workers were in informal jobs compared with 58% of adult workers, 70% of international migrant flows were under the age of thirty and unemployment for young men was 54% and young women was 37%.

He emphasized that young transport workers must lead and be at the heart of our global campaigns. He encouraged young workers to use their voice to build their networks and develop policies and strategies.

He also confirmed that, as part of the ITF's commitment to young workers, the Executive Board had agreed to appoint a Youth Officer and this role would be interviewed in early 2019.

The Conference **adopted** the Congress Theme Document, as presented.

#### **Agenda Item 4: Work Programme**

There was a panel debate on the future of work and the impact of automation and digitalisation to young transport workers, summarised as follows:

- Technology brought opportunities as well as challenges, it had allowed direct communication amongst workers to organise and get their messages to a wider audience quickly;
- It had also already led to job losses, but we should make sure to claim any new jobs created through the introduction of technology;
- There was an impact on privacy with technology increasingly used in surveillance;
- There needed to be more regulation around technology and its ownership, and unions must have a say and be present at the table when technology was introduced;
- Reskilling and training were vital to fight the impact of digitalisation and automation on jobs; and
- A suggestion was made to include a three-month consultation for any new technologies to be introduced into CBAs which was positively received by the Conference.

The Conference received a presentation on the Young Transport Workers' five-year work programme, which included organising food delivery riders and invited **Jack Boutros**, UNSW, Australia to speak on the **"gig" economy and platform workers' rights**. The UNSW collected data from over 200 riders which showed 75% of delivery riders were on less than minimum wage and 90% were between 18-30 with the average age being 24. The NSWU has been organising to lobby government and take unfair dismissal cases to court; they were developing an industry-wide charter of rights and digital organising tools.

**ITF Global Youth Coordinator**, added to the plan the need to organise **young informal workers, the low-cost carriers' focusing on Ryanair, training and reskilling workers focusing on the Maritime sector**. She highlighted the importance of **influencing policy makers**, that unions must fight for policy and regulation that makes change fair and sustainable. Labour standards must apply to all transport workers, no matter who they were employed by, or how they were employed. She emphasized the importance of continuing to build the youth movement, **develop young leaders** and **strengthen solidarity** amongst them.

**Daniel Walton**, AWU, Australia addressed the conference on **organising and leadership** encouraging young transport workers to continue to build strong networks, and not be discouraged by being overlooked. He stressed the importance of young leaders to modernise the union movement.

The Conference **adopted** the section related priorities for 2019-2023, as presented.

## Agenda Item 5: Motions

The Conference considered the motions referred by the Resolutions Committee, as follows:

### Motion 18: Protecting Young Seafarers' and Dockers' Rights

The Conference **adopted** the motion and underlined that it must apply to young workers across all sectors, and not limit it to young workers in the maritime sector.

## Agenda item 6: Elections

The Conference **endorsed** the proposed amendments to the election, composition, members' roles and governing rules of the ITF Young Transport Workers' Committee.

The following were elected by their respective regional electoral groups. The newly-formed Committee met to elect the two Co-Chairs.

Co-Chairs	Dorotea Zec (SPH-SUR, Croatia) Alexandros Tokhi (Unifor, Canada)
Members	Ivanilda Madade (SINTAC, Mozambique)
	Moussa Sangare (SYNACCI, Ivory Coast)
	Usman Sherif (NURTW, Nigeria)
	Vincent Ombati (MWU, Kenya)
	Mohamed El Younoussi (UMT, Morocco)
	Arwa Mejri (FNT, Tunisia)
	Danny Cain (MUA, Australia)
	Preeti Singh (AIRF, India)
	Dominic Young (SMOU, Singapore)
	Shun Kwan Shenky Wong (MNOG, Hong Kong)
	Lisa Gneisse (Ver.di, Germany)
	Nick Loridan (BTB, Belgium)
	Vana Bosto (SPH, Croatia)
	Enis Kaya (LİMAN-İŞ, Turkey)
	Kamil Butler (PSU, Poland)
	Gaby Boulou (FGTW – CFDT, France)
	Ignacio Orsi (Sindicato La Fraternidad, Argentina)
	Horacio Calculli (AAA, Argentina)
	Phelia Wilson (NWU, Saint Lucia)
	Claudia Pinilla (SNTT, Colombia)
Brianna Gregory (IAMAW, USA)	
Heather Morse (AFA – CWA, USA)	
Matthew Dwyer (MEBA, USA)	
Alexandros Tokhi (Unifor, Canada)	

The Conference **agreed** the composition of the Young Transport Workers’ Committee, attached as the below **Annex 1**.

## Agenda Item 7: Any other business

The Conference received interventions from the floor summarised as follows:

- The EVG, Germany, requested international solidarity for their members in Germany fighting for better conditions as part of the “make noise campaign”.
- Vida, Austria, requested solidarity in signing a petition against the government’s plans to remove youth works councils in Austria
- At the time of this Conference, the Vice President of the Latin American and Caribbean region was to be issued with an arrest warrant, at his landing in Argentina, by a national Argentinian prosecutor. After the support received from his members and the solidarity from the international trade union movement the arrest warrant was withheld.
- The important point about digitalisation and automation was about who owned the means of production
- The crux of digitalisation was people’s personalised data being collected

- A call to support Motion 8: Promoting Lesbian, Gay, Bisexual, Transgender, Queer and Intersex (LGBTQI) Trade Union Policies in other Global Union Federations
- A call to support the ITF Women's project #ThisIsOurWorldToo and women in delegates' own unions

**YOUNG TRANSPORT WORKERS' COMMITTEE**  
**As of 17 October 2018**

Joint Chair	Alexandros Tokhi (Unifor, Canada)
Joint Chair	Dorotea Zec (SPH-SUC, Croatia)
Women Transport Workers' Representative	Jasmin Labarda (AMOSUP, Philippines)
Co-opted ordinary members	Franco Nervegna (UPSA, Argentina)
	He-Jun Eugene Guo (SOS, Singapore)
	Alexandra Shubina (ROSPROFZHEL, Russia)
<b>Regional Representatives</b>	
Africa	Ivanilda Madade (SINTAC, Mozambique)
	Moussa Sangare (SYNACCI, Ivory Coast)
	Usman Sherif (NURTW, Nigeria)
	Vincent Ombati (MWU, Kenya)
Arab World	Mohamed El Younoussi (UMT, Morocco)
	Arwa Mejri (FNT, Tunisia)
Asia/Pacific	Danny Cain (MUA, Australia)
	Preeti Singh (AIRF, India)
	Dominic Young (SMOU, Singapore)
	Shun Kwan Shenky Wong (MNOG, Hong Kong)
Europe	Lisa Gneisse (Ver.di, Germany)
	Nick Loridan (BTB, Belgium)
	Vana Bosto (SPH, Croatia)
	Enis Kaya (LİMAN-IŞ, Turkey)
	Kamil Butler (PSU, Poland)
	Gaby Boulou (FGTW – CFDT, France)
Latin America/Caribbean	Ignacio Orsi (Sindicato La Fraternidad, Argentina)
	Horacio Calculli (AAA, Argentina)
	Phelia Wilson (NWU, Saint Lucia)
	Claudia Pinilla (SNTT, Colombia)
North America	Brianna Gregory (IAMAW, USA)
	Heather Morse (AFA – CWA, USA)
	Matthew Dwyer (MEBA, USA)
	Alexandros Tokhi (Unifor, Canada)
<b>Section Representatives</b>	
Civil Aviation Section	Shauna McCormack (Fórsa, Ireland)
Dockers' Section co-reps	Nick Loridan (BTB, Belgium) Viri Gómez (ILWU, Canada)
Fisheries Section	Jorge Alejandro Vargas (SOMU, Argentina)
Inland Navigation Section	Cinthia Magali Diaz (CPOFPCM, Argentina)
Railway Workers' Section	Luciano Salomon (ASFA, Argentina)
Road Transport Workers' Section	Justyna Matuszewska (UNITE, Great Britain)
Seafarers' Section	Dorotea Zec, (SPH-SUC, Croatia)
Tourism Services Section	Nedezhda Staneva (FTTUB, Bulgaria)