



**International Transport Workers' Federation**  
Solidarity Action Strength

## **Resolution 21: International Study of Wages and Salaries and Terms of Employment**

The 41st Congress of the ITF, meeting in Durban from 2-9 August 2006:

1. NOTES that growing globalisation in the shipping industry is bringing about an increasingly complex and changing labour market, which makes large demands of the unions that negotiate seafarers' wages & salaries and terms of employment. It is further noted that employers are increasingly using their thorough knowledge of international wage levels and terms of employment in national collective bargaining, and in negotiations regarding individual members.
2. OBSERVES that ITF affiliates are in great need of continuous access to up-dated statistics on wages and terms of employment all over the world, in order to ensure that the information we have at our disposal in our negotiations is as good as that of employers.
3. PROPOSES that the ITF make available annual statistics on ship's officers, particularly focusing on salaries, pensions, relief systems and pay during time off.