

## Just transition in urban passenger transport and freight (inner city and local delivery) services

### Terms of Reference – Lead Researcher – Part Time

#### Introduction

**Role Title:** Lead Researcher: Just transition in urban passenger transport and freight (inner city and local delivery) services

**Department:** Union Building and Urban Transport

**Reports to:** Union Building Director and Head of Strategic Research

**Type of position:** 2-3 days per week, January 2021 – September 2021

#### Aims

- Build an action research model for developing just transition proposals for sustainable transport (passenger, inner city and local delivery) in global south cities
- Implement an action research model in 6 project cities
- Develop education materials based on the action research model outcomes to support workshops and the information sharing platform
- Support the action research process by writing necessary materials, for example how international policy instruments are relevant to cities

#### Background

The research programme will support the ITF-OSF project 'Just transition in urban passenger transport and freight (inner city and local delivery) services'. The Lead Researcher will work with a team, including a Project Co-ordinator and other ITF staff. The overall project will run for 18 months, starting in January 2021. The Lead Researcher will work on the first 9 months of the project, from January 2021 – September 2021.

The Lead Researcher will work with a range of trade unions and stakeholders in the transport sector - specifically urban passenger transport and freight services (inner city and local deliveries) – to organize, mobilize and influence integrated transport plans for recovery from Covid-19 based on Just Transition and climate action in cities. A sustainable recovery and Just Transition plan will bring down emissions in line with the Paris Agreement, improve the material conditions of transport workers, and democratise public services and urban planning by building worker and community participation in decision-making.

#### *Project objectives*

##### Objective 1:

Trade unions influence decision making for sustainable urban passenger transport, inner city and local delivery services through reduced inequalities, emission reduction, decent jobs and formalization of employment, including social protection.

##### Objective 2:

Trade unions represent and organize formal and precarious/informal workers, and those in non-standard forms of employment, in integrated urban passenger transport and inner city and local delivery services, including all modes of transport and platform companies; creating a joint framework for a worker led just transition in urban mobility.

## Scope

The research programme will focus on 6 cities in the global south, which will be finalised by the project team.

## Deliverables

- Produce resource materials for the action research process, e.g. overview of key international policy debates and instruments relevant for just transition in global south cities
- Action research template to be carried out by local teams in 6 project cities
- Recruit and supervise local action researchers in 6 project cities
- Supervise and ensure completion of action research projects in 6 project cities
- Synthesise the results of the local action research programmes into usable formats, specifically, in conjunction with other members of the project team (e.g. communications)
  - Report summarising key findings
  - Education materials for the project workshops and webinars
  - Other materials (e.g. web multimedia, campaign toolkit) as directed

## Timeline

Month	Task
1	Finalise action research template
2-3	Finish recruitment of local action researchers Finalise resource materials for action research process
3-7	Supervise and complete local action research projects
8-9	Finalise project materials, including report and education materials

## 4. Personal attributes and skills

### Skills

- Fluent in English, another international language would be an advantage
- Relevant research experience is essential
- Experience in action research methodologies is desirable
- Experience of managing other researchers is desirable
- Global project coordination experience is desirable
- Transport knowledge is desirable but not essential
- Experience in participatory policy development and education is encouraged
- Good knowledge of digital tools and IT systems
- Able to support the planning and implementation of training activities
- Ability to write-up research findings into a final report and other relevant formats

### Who are you?

- Have research experience in any of the following; urban development policy; trade union policy; climate change research and policy development; and/or action research
- Experienced in the trade union movement and/or social movements
- Able to start in January 2021
- Flexible and able to travel, pandemic restrictions permitting

#### **5. Remuneration**

A competitive package will be offered to the qualified person.

#### **6. Equal employment opportunity**

The International Transport Workers' Federation is committed to the principle of equal employment opportunity for all employees, consultants and service providers, regardless of sex, marital status, nationality, religion, age, sexual orientation and any other characteristics unrelated to the performance of the job. Selection will be in accordance with objective, job related criteria and the appointment will be on the basis of applicants' merits and abilities.

*London, 15 November 2020*