



YOUNG AVIATION WORKERS' STATEMENT: RECONSTRUCTING OUR WORLD OF WORK

2020 ITF Summer School

We are the young aviation workers who kept the world moving through the pandemic. We helped people return home to their families and delivered precious cargo including food, personal protective equipment (PPE) and medicines.

Our working conditions were already difficult before the crisis, but now many of us are once again being left behind by our employers and governments. Over 75% of us lost working hours, income or were made redundant during this crisis.

As young workers, we are confronted with serious economic and social issues:

- Our work is **precarious** – insecure jobs exclude us from healthcare, pensions and social protection
- We are particularly vulnerable to **job losses** due to the relatively short length of our tenure
- We are overlooked for **promotions** and are not **respected** enough at work
- Our **safety** is not prioritised and our employers are not **transparent** with us
- Our voices are not fully included in **decision-making processes**
- These conditions take an incredible toll on our **physical and mental health**
- Too many of our colleagues are **unaware** of their rights and lack the protection of a **union**

Our sector has been hit hard by the pandemic and young workers are at the sharp end of the devastating economic consequences. What will our legacy be after this crisis?

For aviation to recover, the workers who run it cannot be left behind. In these times of great uncertainty, we came together across multiple timezones and languages to discuss the necessary steps for a post-pandemic reconstruction of our world of work.

We resolve to continue to build sustainable workers' power as part of a global young transport workers' movement.

WE ARE COMMITTED TO:

- **Building youth structures** within our unions to create space for youth to influence decision making process, policymaking and campaigns. Young workers must work with their unions and in their workplaces to ensure they are part of shaping the future of aviation work.
- **Creating more education and online learning opportunities for young workers** to learn about our rights and develop our skills. .
- **Working together on strategic campaigns** where we use the power of solidarity to secure safe and decent employment for all young workers through collective actions focused on our employers and governments.
- **Strengthening our bonds** by using online communication platforms to link our efforts, share challenges and victories at work, and grow our young workers' movement at a regional and global level.
- **Taking a leadership role on wellness** by creating mental health resources and training for young workers.
- **Organising wall-to-wall to bring more young workers into our trade unions**, particularly workers in low-cost carriers in order to raise the floor for all aviation workers.

We need brave decisions to secure and define the future of aviation.

JOIN US!

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