

## **Summer School Statement**

We are 25 young public transport workers from 17 trade unions in 14 different countries. We have spent five days together at the ITF young workers summer school in Florence, Italy. We are the present and the future of the trade union movement and the world. Our membership and activism are crucial to building power in our public transport.

We recognise that our brothers and sisters from India, Kenya, Nigeria and Uganda were denied visas to travel to Italy. We regret their absence and the loss of their experiences that has compromised our learning. We condemn the structures that deny young people from particular countries the right to travel and experience, learn about and build global solidarity.

We are proud of what we do. Together, we move millions of people across our cities and countries every day. We give people the opportunity to access employment, meet their friends and family and enjoy public life. Public transport is critical to addressing the climate crisis. We move the world and drive the economy.

### **But as young workers in public transport, we are confronted with...**

- insecure jobs that exclude us from pensions, healthcare and social protection
- jobs that have long working hours and low pay
- exploitative work cultures and violence that affect our mental health
- tracking, surveillance and data collection as a direct result of technological change that threatens all the rights our trade union movement has won
- gender-based violence and discrimination

### **We are committed to...**

- BUILDING youth structures within our unions that create collective space for young workers to influence policy and campaigns within our unions and in our workplaces
- ORGANISING to bring more young workers into our trade unions and making them more accessible to our generation through trade union education
- CREATING sustainable young worker platforms and activist networks that connect young workers fighting for their rights in our public transport
- TAKING ACTION to win decent work in our public transport through policy and campaigning that puts people before profit
- SECURING women's access to traditionally 'male' jobs and ending gender-based violence, including supporting the newly adopted ILO Convention on violence at work
- being part of the SOLUTION to the climate emergency by bargaining for expanded public transport, increasing the use of renewable energy and training to reduce our carbon footprint
- building ALLIANCES across borders and movements to stand together for economic, social, gender and climate justice

- highlighting the critical role of INFORMAL workers in public transport through the collection of data on the informal workforce

**Together we support the People's Public Transport Policy and demand...**

**Decent work in public transport that guarantees us a right to a job with-**

- wages that give us access to a good quality of life and recognise the contribution we make to cities and society
- facilities that assure a healthy and safe working environment
- a transition from informal to formal jobs
- access to pensions, healthcare and social security
- the right to trade unions

**More worker control of technology-**

- worker representation in decision making on the development and implementation of new technology in our public transport
- transparency and trade union access to the data collection in the workplace
- restrictions on the use of data in disciplinary proceedings
- re-skilling and training that allows us to transition to new, decent jobs
- fatigue management policies that acknowledge the importance of the social aspects of working life and restrict the minute management of our work

We will start our collective action on the World Day for Decent Work on 7 October 2019 to highlight our commitment to winning decent work for young workers in our public transport. We call on our brothers and sisters in other ITF-affiliated unions to join us in our demands and mark the day with us.

***We will take space***

***We will organise***

***We will campaign***

***We will break barriers***

***We will stand up for the fight***

***We will win***

**Solidarity forever!**