



To the founding congress of the

Metro and Railway Worker's Transport Union in Bangkok, Thailand

Dear Brothers and Sisters,

we, the employee representatives on the Supervisory Board of Siemens and the German Metalworkers' union IG Metall, appreciate very much the formation of your new union, the Metro and Railway Transport Workers' Union (MRTU). We would like to congratulate you on the successful execution of your first General Assembly.

We wish you success as a union representing the workers of the transport systems in Bangkok!


Siemens has acknowledged the ILO principles, among these the freedom of association of its employees. It has furthermore signed an International Framework Agreement (IFA) with the global unions, guaranteeing employees the right to organize without hindrance by the management.


Based on this agreement, we support the introduction of a union representation at the Siemens facilities in Thailand and will do our best to protect the union against any anti-union interference from the company's side.


In solidarity,



Jürgen Kerner
Treasurer of the IG Metall


Member of the supervisory board


Birgit Steinborn
Chairperson of Siemens General
Works Council
Member of the supervisory board


Harald Kern
Chairperson of Siemens Europe Committee
Member of the supervisory board


Hagen Reimer
Head of IG Metall Siemens Team
Member of the supervisory board


Bettina Haller
Chairperson of Siemens Group Works Council
Member of the supervisory board


Robert Kensbock
Deputy Chairperson of Siemens Group Works Council
Member of the supervisory board

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Ihr Zeichen:

Unser Zeichen:
HR

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Vorstand**

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