

Resolution of the LSG workers' summit

5 September 2019, Frankfurt

We, the representatives of 20,000 LSG employees in the UK, the United States of America and of Germany came together today on our international LSG Workers summit in Frankfurt and hereby declare and ask the Lufthansa Board publicly:

Mr. Spohr: take responsibility for your 35.000 LSG workers internationally who have served your company with dedication for years but whose futures you have put at risk.

More than 7,000 LSG Sky Chefs workers throughout **Germany** are campaigning under the slogan 'LSG-not4sale!' We demand that Lufthansa not sell the company and maintains majority ownership. In any case we do not accept a sale without clear assurances that jobs and workplace standards will be kept and developed not only in Germany but all over the world!

At this moment in time Lufthansa is outsourcing German LSG jobs to Bor, Czech Republic, where workers from the Philippines make approximately €5 per hour. This is not what we call social responsibility!

In the **USA** more than 50% of the 11,000 LSG workers cannot afford health insurance. Some workers have to go into debt to survive. Pay is so low, that many workers are having trouble paying their rent and some have been homeless while working full time for LSG. Health and safety conditions in the kitchens and the lack of retirement security are also a major issue.

This is why thousands of LSG Sky Chefs workers just took strike votes and are ready to strike if and when released by the National Mediation Board. In an industry where the big airlines – American, Delta, United and Lufthansa – have earned billions in profit over the last five years, we demand that Lufthansa ends poverty wages and guarantee access to affordable health insurance.

In the **UK**, over 3,000 LSG workers are afraid of their future and many of them are underpaid. The 1,000 Alpha LSG workers at Heathrow airport only make £8.21 per hour instead of earning the London living wage of £10.55. This is not enough to make ends meet.

We demand that Lufthansa provides transparency about what is actually happening with the upcoming sale, give us a guarantee of the preservation of our jobs and raise living standards.

Mr. Spohr: These situations show clearly that we as the global unions will be working even closer together in light of your inability to handle your labour relations in a way that respects the hard work and dedication of workers in LSG Sky Chefs.

Within the frame of our International Transport Workers' Federation (ITF) and European Transport Workers' Federation (ETF) we do not accept your refusal to enter immediately into a meaningful dialogue with us about decent working conditions and secure future jobs at a living wage with affordable healthcare and guaranteed trade union rights.

We address you as the current head of IATA: We should be rewarded, not punished, for our dedication in helping Lufthansa, American and 250 airlines globally to make record profits, while also keeping the airlines safe and the passengers comfortable with our hard work.



**UNITE
HERE!**

