



E03: SOLIDARITY ACROSS MAERSK SUPPLY CHAINS

The 46th Congress of the ITF, meeting in Marrakech 13-19 October 2024, noting the ITF's demand **"Accountability in global supply chains"** in the ITF Congress vision 2024 - 2029:

01. Notes the ITF Maersk Network and Steering Group was established by the Joint Seafarers' and Dockers' Conference at the ITF congress in 2006, and is a network of Maritime affiliate unions, including dockers, seafarers and inland navigation.
02. Notes the Network was established to promote the interests of workers employed by AP Moller Maersk (APMM) and to identify priority areas of work.
03. Notes the ITF Maersk Network continues to work on improving rights and standards in Maersk's supply chain, including by organising workers and employing worker-led Human Rights Due Diligence (HRDD) strategies.
04. Notes that since 2018, ITF has prioritised work on supply chain accountability, which seeks to expand membership and CBA coverage by engaging with customer companies, investors and other supply chain actors, holding them accountable for working conditions, rights and safety in their supply chains, and embedding trade unions in the process of setting, monitoring, and enforcing labour and human rights standards.
05. Recognises that, either directly or indirectly, thousands of transport workers are employed by this global conglomerate, many of whom are already represented by ITF affiliated unions.
06. Recognises that APMM aims to become an integrated transportation company, focusing on expanding their business into land-side logistics as an end-to-end transport service.
07. Recognises that APMM's Global Standards on Third-Party Labour commits the company to monitor compliance with a comprehensive set of labour and human rights standards by Maersk subcontractors, and take corrective action when breaches are identified.
08. Recognises that, nonetheless, ITF affiliates have identified severe and persistent exploitation and discrimination against subcontracted workers working in Maersk facilities and supply chains.
09. Recognises it is, therefore, critical that trade unions respond to APMM's objective to strengthen its land-based business (trucking, warehousing and logistics, etc.), and expand our Network accordingly.
10. Calls on the ITF and the ITF Fair Practices Committee to:
 - Invite transport affiliates across APMM's operations into the Maersk Network and broaden the composition of its Steering Group to include representation from Inland sectors (road, rail, and/or warehousing).
 - Expand and adapt its HRDD work in APMM supply chains to affiliates in non-maritime sections in response to APMM's ambition to provide end-to-end logistics services to its customers.
 - Facilitate coordinated organising strategies that link affiliates across APMM's entire operation.

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- Develop a comprehensive strategy to ensure that Maersk and its suppliers are compliant with the company's third-party labour policy and international human rights and labour standards more broadly, integrating worker-led HRDD and data collection, organising, and international and intermodal solidarity.