



At the ITF 2014 Congress in Sofia, ITF & UNI's DHL Campaign was made a priority project. The ITF has therefore embarked on a global organising campaign to build union strength in one of the world's leading transport and logistics firms.

Leading logistics firms like DHL also lead the way in the advance of precarious work. DHL offers services in redesigning and transforming decent work into work that can be staffed by increasingly untrained and flexible labour.

Work with good conditions and protections is replaced by staffing agencies and ever descending tiers of contractors. Warehouses increasingly rely on part-time workers moving from job to job, while last mile package delivery is restructured as piece-work at piece-rates.

As logistics firms like DHL gain more control of supply chains we can expect to find more and more female workers with poor conditions and low pay working in logistics.

1. Is your union organising in DHL? Or DHL contractors?

2. Which unions in your country are organizing in DHL?

3. Where are women workers concentrated in DHL operations?

4. Can you union help identify those workers and their worksites?

5. Can your union help or partner with other unions to develop women activist and organizers in DHL?

Our campaign strategy seeks to focus organizing drives on the concentrations of women workers wherever possible. As women become a growing part of this growing industry it is essential that they become central to the long-term organization of this industry.

**WE NEED YOUR HELP
TO MAKE THIS
HAPPEN!**

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