

# JUST TRANSITION FOR TRANSPORT PLEDGE

Achieving the Sustainable Development Goals and the goals of the Paris Agreement is dependent on sustainable and efficient road transport services. Transport workers and companies bring people to the places they need to be, and supply chains deliver essential goods to those who need them.

The road transport industry has continuously prioritised the importance of building resilience and reducing emissions. The remaining challenge is to effectively reduce CO<sub>2</sub> emissions in commercial transport to net zero by 2050 in order to meet the 1.5 temperature goal of the Paris Agreement, while maintaining economic prosperity and decent working conditions.

While decarbonising road transport, the sector is confronted with dramatic labour shortages in some countries, and a critical shortage of decent jobs. Ultimately, the future of our sector and our societies' mobility and logistics chains depends on sustainable business models, labour standards and a fully engaged and highly skilled workforce, with the capacity and safeguards needed for a rapidly changing environment.

In this respect, we pledge to continue doing our utmost to contribute to the just transition process and improve the access to, and the attractiveness of the profession. Specific actions include:

- raising awareness of the essential contribution that professional drivers and operators make to societies and economies, and, hence, recognising the essential contribution that professional drivers make to the value chain;
- working together on systems to ensure that all actors in road transport contracting chains take responsibility for reducing emissions while ensuring the industry's overall viability, by ensuring labour standards for road transport workers, incentivise and support access to clean technology uptake, and drive efficiencies that contribute to emissions reduction.
- improving the image of the profession and ensuring recognition of transport operators and workers as co-designers of climate solutions;



**INTERNATIONAL  
TRANSPORT  
WORKERS'  
FEDERATION**



- advocating for decent working conditions taking account of the escalating impacts of climate and change on health and safety (such as heat stress) and wider measures such as safe and secure parking areas, rest facilities and reducing border waiting times;
- facilitating the path to becoming a professional driver by improving the quality of training, skilling, re-skilling and retaining to meet current and future challenges specific to this sector;
- attracting young people and women to the profession as an essential part of the just transition process, whilst also facilitating access to the profession of those from different backgrounds, including through ensuring equal standards, pay and conditions and proper implementation of labour standards;
- providing proper talent management and development opportunities contributing to the net zero ambition of the road transport sector; and
- actively contributing to an open and constructive social dialogue between employers and workers at all levels, as an essential element of the democratic decision-making process, including tripartite dialogue at the national and global level between governments, employers and unions and initiate related pilot projects.

The industry and its workforce are committed and ready to play their part, but we cannot do it alone. We call on governments to join us in taking action and together creating a conducive environment for the road transport sector to deliver on the Paris Agreement, while striving for a just transition for the road transport workforce in decent and climate resilient work places.



Stephen Cotton  
**General Secretary**  
International Transport Workers' Federation



Umberto de Pretto  
**Secretary General**  
International Road Transport Union



**INTERNATIONAL  
TRANSPORT  
WORKERS'  
FEDERATION**

